

Economic Well-Being

Think about economic well-being. What would you identify as the most pressing issues in Orange County with respect to that issue? Please provide details and/or examples as to why this is a pressing issue.

- Hunger and homelessness
 - Number of homeless kids in OCPS has grown astronomically
 - 1 in 4 kids in OCPS has hunger needs
 - Transportation is a related issue
- Lack of jobs
 - For undocumented workers
 - Lack of skills for market needs (e.g. soft skills, IT, trade skills)
 - Felony/criminal backgrounds make it hard to get in and stay in job market
- Understanding of money
 - Predatory companies (check cashing)
 - 1/3 of county population in under-banked (using pawn, check cashers)
 - 69% of teenagers learn about money from parents
 - 69% of parents would rather talk to kids about sex than money
- Understanding of labor market (for young adults and kids)
 - Unaware of opportunities in Central Florida
 - Career development preparation
 - Students taking out loans for small for-profit schools and programs
 - Mismatch between degree sought and employment opportunity available
- Financial literacy
 - Using credit reports to weed out job applicants
 - Interest rates on credit cards
 - Prevention: stand alone financial literacy requirement in schools
 - Full time vs. part-time jobs. Full time lost; part-time sky rocketing.

Thinking about the issues you identified, what resources are available in the community to address the issue, if any? What are the examples of organizations doing well with respect to the issues, both within and outside Florida?

- Hunger and homelessness
 - Second Harvest
 - Food pantry
 - OCPS Title I
 - Commission on Homelessness
 - Community Food and Outreach Center
 - Goodwill
 - IDignity

- Summer feeding program (OCPS)
- Harvest Time International
- Shelters
- Understanding of labor market
 - Workforce Central Florida workshops
 - Christian HELP
 - Job Partnerships
 - Orange County Library—online training/development
 - Goodwill
 - FL DOE
- Lack of Jobs
 - HOPE Center
 - Jobs Partnerships
 - Workforce Central Florida
 - Goodwill
 - Catholic Charities
 - Farm Workers Association
 - Christian HELP
 - Salvation Army
 - Faith community
 - UCF Marriage and Family Research Institute
 - Legal Aid Society
 - Parent Involvement (OCPS Parent Academy)
- Financial Literacy
 - IFIS (UF)
 - In charge
 - Latino leadership
 - Goodwill
 - Financial Peace University
 - Crown Ministries
 - Bank On Greater Orlando

Think ahead 20 years. What does success look like if we adequately address the issues identified. What are the indicators of success?

- Hunger and homelessness
 - Less need for shelter
 - Working with families as a whole unit
 - Deal with people where they are
 - Mental health and substance abuse issues alleviated through coordination
 - Integration of wraparound services
 - Agencies working together—collaboration & coordination
 - Road map

- Better education (all inclusive)—break the cycle from parent to kid: parent involvement
 - More robust transportation
- Lack of Jobs
 - More robust transportation

Thinking about those definitions of success, who needs to be at the table to achieve it for the issues identified?

- Community we serve: those facing the barriers
- Key businesses representing sectors—businesses we want to see grow and emerging business sectors
- Budget—Money is not there
- LYNX
- Faith community
- School board
- Community leaders
- Colleges/universities