

Education

Think about education. What would you identify as the most pressing issues in Orange County with respect to that issue? Please provide details and/or examples as to why this is a pressing issue.

- Keeping children engaged in learning
 - Low performing kids dropping out
- Resiliency: continuing on despite academic setbacks
 - See Tony Wagner's *Creating Innovators*
 - Self-efficacy
 - Culture of can't
 - False self-esteem: give constructive criticism
 - Lack of support at home: no path of consistency/foundation
 - IT, books, materials, positive encouragement, etc.: overall lack of resources for kids
 - Parents don't have resources
 - Children are in very traumatic home environments with uncertain access to food—thus education becomes a luxury
 - There is no equality of opportunity
 - Resources for every child, not just in schools: financial, academic, relational, discipline
 - Our norm can be high expectations
 - Discrepancy in resources across schools, families, student and overall
 - More discipline needed without arrests and shame; hold kids accountable without public humiliation. Keep them in the community of learners.
 - Not enough meaningful relations between adults/teachers and students
- Lack of communication between agencies
 - Between parents and schools; lack of information sharing
 - Parent education
- Teacher preparation programs
 - Theory vs. practice in teacher prep. Green teachers.
 - Urban teachers are new teachers. Lack of support in urban settings
 - Colleges/university should profile young professional/students and recruit teachers in college
- Lack of measures of learning
- Focus on fathers
 - Speaking positively and encouraging to young boys
 - Reach the whole family
- Focus on STEM/STEAM
 - Workforce gap
 - Not enough students being adequately trained in these areas.

- Lack of analytical thinking
- Too much reliance on calculators and computers
- Cradle to Career
 - Need to be there every step of the way
 - Black boys/men doing proportionately worse. Embrace and uplift.
- Reading gap: learn to read vs. read to learn

Think ahead 20 years. What does success look like if we adequately address the issues identified. What are the indicators of success?

- All students employed
- All employers have employees they need
- Children in community today will be better equipped for their kids
 - No reliance on human service network
- Healthier neighborhoods
- Empower/Encourage kids to serve community
- Empathy
 - Have children lost confidence in the people around them?
- What do the metrics say?
 - Poverty down
 - Gap narrowed
 - HS graduation up
 - Teen pregnancy down
 - College/trade school up
 - 3rd grade literacy
 - Higher median income
 - Reduction in violence

Thinking about those definitions of success, who needs to be at the table to achieve it for the issues identified?

- Our children
- People with power
- Elected officials
- Parents
- Police
- Court system/diversion programs
- People with money
- People on the front lines
- Foster care/Guardian Ad Litem
- System itself—sharing of information, coordination... all entities at the table, not operating in silos
- Preparation for kids and other stakeholders to participate meaningfully
 - Treat evidence credibly, sensitively